



## GRAND ISLAND FARM CREW MEMBER

### JOB DESCRIPTION

We're hiring for our Grand Island farm crew! Applicants with previous agricultural experience will be prioritized, however all hardworking & motivated individuals will be considered.

If you want to spend the season working on and learning from one of the most experienced CSA farms in Portland, then this is the job for you! Typically the members of the farm crew work in all areas of the farm, though there will be opportunities to specialize. We do most of the seeding, transplanting, weeding, and harvesting by hand. For irrigation we use t-tape and some hand lines and these are also moved by the crew. The farm crew may also be trained to use small equipment including a walk behind tiller, weed wacker and backpack flame weeder.

This kind of farming requires physical strength and stamina. The farm has a few greenhouses, but the majority of our crops are grown outside. Year-round vegetable production involves long days of repetitive work in all kinds of weather and can be challenging. We are looking for folks who are serious about farming and know from experience that they enjoy this kind of work.

The crew works best when everyone is highly motivated and able to work quickly and efficiently by themselves and work cooperatively with others. The farm crew must be responsible, reliable and take initiative. It is also important that people be flexible and able to learn and adapt to new systems quickly. Attention to

detail is required and a good sense of humor comes in handy too!

The **Grand Island based farm crew** meets every morning at 18400 SE Lower Island Rd, Dayton. This crew will spend the majority of their time at the Grand Island Farm and will occasionally travel to help with jobs at the farm in Portland. The people who work at our Grand Island Farm usually live in the Newberg, McMinnville, Salem area. There may be housing available at the farm.

Our other crew, based in Portland, will spend the majority of their time working at Luscher Farm, 125 Rosemont Rd, Lake Oswego. The crew can get a ride out to Luscher Farm in the morning from Laura's house, 6632 SE 47th Ave Portland or crew members can meet directly at Luscher Farm. The crew will also occasionally travel down to the Grand Island Farm during the course of the season. The people who work at Luscher Farm usually live in the Portland Metro area. There is no housing available at this farm.

During the summer the farm crew can expect a 40-50-hour workweek including long days and occasional Saturday work parties. Winter hours are less. The farm is a fertile learning ground for those who are willing to work hard. If you are a person with tremendous energy and enthusiasm for farming, please fill out the forms below and send it to us with your completed application.

### ABOUT THE FARM

The 47th Avenue Farm is a unique urban farm started in 1996 by Laura Masterson. Our CSA (Community Supported Agriculture) project began on a double lot within the Portland city limits. We now grow vegetables year round on 12 acres of land within the Portland Metro Area. We also have 38 acres on Grand Island where we grow a mix of vegetable crops, cover crops and pasture. Our CSA currently has 200 member families and we also provide for several local award winning restaurants.

All of our farm properties are managed sustainably using cover crops between vegetable rotations, beneficial insects, drip irrigation and conservation tillage techniques. This holistic farming system improves the tilth and fertility of the farmland. It also protects the woods, wetlands and communities that surround our farms.

The 47th Avenue Farm is an equal opportunity employer. You can learn more about the Farm at our website: [www.47thAveFarm.com](http://www.47thAveFarm.com)



## GRAND ISLAND FARM CREW MEMBER JOB DETAILS

**Application Due:** Open until filled  
**Employment Start Date:** Spring 2019 (March/April)

### Qualifications:

- Disciplined, hard working, organized, responsible, independent and positive
- Previous farm experience a plus
- Ability to lift 50lbs
- Clean Drivers License

### Hours:

- May to Sept: Monday–Friday 7am – 5pm
- Oct to April: Monday–Friday 7am – 4pm  
(These hours do not include the commute to the farm and will be longer when necessary to get the job done.)
- Occasional Saturdays in the summer for work parties

### Compensation:

- Minimum Wage
- 1 Full CSA share
- 1 week paid family leave
- Unpaid time off: 5 days, May - Nov. Flexible time off in the winter months Dec - April.
- Room and board not included

### Application Essentials:

- Application Form
- Resume
- Recent job history and reference form

### Optional:

- Cover letter and letter of reference from a supervisor

### Farm Visit and Interview:

We will call you to schedule this if we feel you may be a good candidate for the job

### Questions?

jobs@47thAveFarm.com, or call 971.645.3293



# APPLICATION FORM

**Deadline: Open until filled**

Applicant name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Drivers license number & state \_\_\_\_\_ Date of birth \_\_\_\_\_

I can start work on date: \_\_\_\_\_ I need to finish by date: \_\_\_\_\_

Dates I already know I will need to have off: \_\_\_\_\_

**1. Do you have a clean driving record the past 3 years? If not, please explain.**

**2. What is the hardest, most repetitive physical work you have ever done? (tasks, hours, duration etc.)**

**3. Describe your work ethic as an individual and as part of a team.**

**4. What experience do you have with farming and what skills do you have to offer the farm?**

**5. Why are you specifically interested in the 47th Avenue Farm?**

**6. Are there any other important details about yourself that you'd like to share with us?**



RECENT JOB HISTORY AND REFERENCES

Employer: \_\_\_\_\_ Dates employed: \_\_\_\_\_

Job Title: \_\_\_\_\_ Wage: \_\_\_\_\_

Job Description: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we call this employer for a reference?  
No Yes (if yes, employer name and phone: \_\_\_\_\_)

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Employer: \_\_\_\_\_ Dates employed: \_\_\_\_\_

Job Title: \_\_\_\_\_ Wage: \_\_\_\_\_

Job Description: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we call this employer for a reference?  
No Yes (if yes, employer name and phone: \_\_\_\_\_)

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Employer: \_\_\_\_\_ Dates employed: \_\_\_\_\_

Job Title: \_\_\_\_\_ Wage: \_\_\_\_\_

Job Description: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

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