



FARM CREW JOB DESCRIPTION

We're hiring for the farm crew! Applicants with previous agricultural experience will be prioritized, however all hardworking & motivated individuals will be considered.

If you want to spend the next 15 months working on and learning from one of the most experienced CSA farms in Portland, then this is the job for you! Typically the members of the farm crew work in all areas of the farm, though there will be opportunities to specialize. We do most of the seeding, transplanting, weeding, and harvesting by hand. For irrigation we use t-tape and some hand lines and these are also moved by the crew. The farm crew may also be trained to use small equipment including a walk behind tiller, weed wacker and backpack flame weeder.

This kind of farming requires physical strength and stamina. The farm has a few greenhouses, but the majority of our crops are grown outside. Year-round vegetable production involves long days of repetitive work in all kinds of weather and can be challenging. We are looking for folks who are serious about farming and know from experience that they enjoy this kind of work.

The crew works best when everyone is highly motivated and able to work quickly and efficiently by themselves and work cooperatively with others. The farm crew must be responsible, reliable and and take initiative. It is also important that people be flexible and able

to learn and adapt to new systems quickly. Attention to detail is required and a good sense of humor comes in handy too!

The Portland based farm crew will spend the majority of their time working at Luscher Farm, 125 Rosemont Rd, Lake Oswego. The crew can get a ride out to Luscher Farm in the morning from Laura's house, 6632 SE 47th Ave Portland or crew members can meet directly at Luscher Farm. The crew will also occasionally travel down to the Grand Island Farm during the course of the season. Housing is not available on the farm. This farm crew is expected to provide their own housing in the Portland metro area.

The Grand Island based farm crew meets every morning at 18400 SE Lower Island Rd, Dayton. This crew will spend the majority of their time at the Grand Island Farm and will occasionally travel to help with jobs at the farm in Portland. Housing is not available on the farm. This farm crew is expected to provide their own housing in the McMinnville/Newberg/Salem area.

During the summer the farm crew can expect a 50-hour workweek including long days and occasional Saturday work parties. Winter hours are less. The farm is a fertile learning ground for those who are willing to work hard. If you are a person with tremendous energy and enthusiasm for farming, please fill out the forms below and send it to us with your completed application.

ABOUT THE FARM

The 47th Avenue Farm was started 19 years ago on an oversize double lot in the Woodstock neighborhood of SE Portland. We are one of the longest running CSA's in Portland and we still host our Tuesday CSA pickup at our original farm site at Laura's house. We have since moved all of our vegetable production to our other locations at Luscher Farm and Grand Island. We currently farm 25 acres of vegetables for our CSA members and local restaurants. Our year round CSA program includes over 250 families and the farm also sells to

many award winning local restaurants.

All of our farm properties are managed sustainably using cover crops between vegetable rotations, beneficial insects, drip irrigation and conservation tillage techniques. This holistic farming system improves the tilth and fertility of the farmland. It also protects the woods, wetlands and communities that surround our farms.

You can learn more about The 47th Avenue Farm at our website: www.47thAveFarm.com



**FARM CREW MEMBER
APPLICATION**

PORTLAND
BASED APPLICANT FORM

Portland/Lake Oswego Farm Crew Member:

Application Due: Open until filled

Employment Start Date: September 2015

Employment Ends: Nov 18th 2016

Qualifications:

- Disciplined, hard working, organized, responsible, independent and positive
- Previous farm experience a plus
- Ability to lift 50lbs
- Clean Drivers License

Hours:

- May to Sept: Monday-Friday 7am – 5pm

Oct to April: Monday-Friday 8am – 5pm

(These hours do not include the commute to the farm and will be longer when necessary to get the job done.)

- CSA pickups on 4 evenings per month: Tuesday & Thursday, 5pm – 7:30pm

- Occasional Saturdays in the summer for work parties

Compensation:

- Minimum Wage
- 1 Full CSA share
- Unpaid time off: 5 days, May – Oct. Flexible time off in the winter months Nov – April.
- Room and board not included

Application Essentials:

- Application Form
- Resume
- Recent job history and reference form
- Farm Visit and Interview: we will call you to schedule this if we feel you may be a good candidate for the job

Optional:

- Letter of reference from a supervisor

Questions?

jobs@47thAveFarm.com, or call 971.645.3293



PORTLAND-BASED FARM CREW MEMBER APPLICATION FORM

Application Deadline: Open until filled

Terms of Employment: September 2015 – November 18, 2016

Applicant name _____ Date: _____

Address _____

Phone _____ Email _____

Drivers License Number & State _____ Date of Birth _____

I can start work on date: _____ I need to finish by date: _____

Dates I already know I will need to have off in 2015: _____

1. Do you have a clean driving record the past 3 years? If not, please explain.
2. What is the hardest, most repetitive physical work you have ever done? (tasks, hours, duration etc.)
3. Describe your work ethic as an individual and as part of a team.
4. What experience do you have with farming and what skills do you have to offer the farm?
5. Why are you specifically interested in the 47th Avenue Farm?
6. Are there any other important details about yourself that you'd like to share with us?



RECENT JOB HISTORY AND REFERENCES

Employer: _____ **Dates employed:** _____

Job Title: _____ **Wage:** _____

Job Description _____

Reason for leaving: _____

May we call this employer for a reference?

No Yes (if yes, employer name and phone: _____)

Employer: _____ **Dates employed:** _____

Job Title: _____ **Wage:** _____

Job Description _____

Reason for leaving: _____

May we call this employer for a reference?

No Yes (if yes, employer name and phone: _____)

Employer: _____ **Dates employed:** _____

Job Title: _____ **Wage:** _____

Job Description _____

Reason for leaving: _____

May we call this employer for a reference?

No Yes (if yes, employer name and phone: _____)