



Apprenticeship Application 2012

ABOUT THE FARM

The 47th Avenue Farm is a unique urban farm started 16 years ago by Laura Masterson. Our CSA (Community Supported Agriculture) project began on a double lot within the city limits. We now grow vegetables year round on 14 acres of land within the Portland Metro Area and we're bringing another 15-20 acres on Grand Island into production over the next few years. The CSA is our main endeavor, but we also serve local restaurants as well.

The farm crew meets every morning at Laura's house, 6632 SE 47th Ave, to carpool to the other farm sites. Our Tuesday CSA pickup takes place too. Our Thursday CSA pickup and the majority of our urban farming operation happens at Luscher Farm, 125 Rosemont, Lake Oswego. The Portland-based farm crew will occasionally carpool down to Grand Island during the course of the season.

47th Avenue Farm provides equal employment opportunity to all employees and applicants in accordance with applicable federal laws. You can learn more about The 47th Avenue Farm at our website: www.47thAveFarm.com

JOB DESCRIPTION

Apprentices in the program work long hours and learn about all aspects of farm work. We do most of the seeding, transplanting, weeding, thinning, irrigation and harvesting by hand. This requires physical strength and stamina. You can expect a 50-hour work week including monthly Saturday work parties, and occasional fieldtrips. Education is primarily through hands-on experience and practicums. Apprentices will also receive several hours of classroom education each month during the winter.

The 47th Avenue Farm is a close-knit community of farm workers, CSA members, and volunteers. Apprentices must be willing and able to work hard, take initiative, be reliable and responsible, and follow directions. Everyone on the farm team

needs to be highly motivated to work quickly and efficiently by themselves and work well with others. A good sense of humor comes in handy too. We prioritize applicants who have already received some basic agricultural training. Also on our wish list of skills that the ideal farm apprentice would bring to the job are organizational talent, past supervisory and/or leadership responsibilities, some Spanish language skills, and familiarity with computers.

The farm is a fertile learning ground for those who are willing to work hard. If you have a sincere interest in farming and fit the description above, please fill out our application form and send it to us with your resume and three references.

Application Due: Friday, February 10th, 2012

Employment Term:

Monday, April 23rd, 2012 - Friday, Nov. 22, 2013

Hours:

- May - Oct, Monday-Friday 6:30am-5pm
(Does not include the commute to the farm and will be longer when necessary to get the job done.)
- Nov - April, Monday-Friday, 7:30am-5pm
- Twice month CSA pickups:
Tuesday & Thursday, 5pm - 7:30pm
- Not more than 2 Saturdays per month for work parties and field trips

Compensation:

\$1000 / month & 1 Full CSA share
(room and board not included)

Application Essentials

- Application Form *(next page)*
- Resume
- References: 2 professional and 1 personal using form below
- Farm Visit and Interview: we will call you to schedule this once your application has been received.

Questions?

jobs@47thAveFarm.com , or call 971.645.3293

47th Avenue Farm is an urban Community
Supported Agriculture farm in



southeast Portland dedicated to growing
produce seasonally and sustainably

THE 47TH AVENUE FARM APPRENTICESHIP PROGRAM 2012 LETTER OF REFERENCE

Applicant's Name: _____

References Name and Credentials: _____

Date: _____

This letter is being requested on the behalf of an applicant who has applied to The 47th Avenue Farm Apprenticeship Program in Portland Oregon. Apprentices in the program work long hours and learn about all aspects of farm work on our 14-acre vegetable farm. Most of the seeding, transplanting, weeding, irrigation and harvesting are done by hand these tasks require physical strength and stamina. The 47th Avenue Farm is a close-knit community of farm workers, CSA members, and volunteers. The apprentices must be willing and able to work hard, show initiative and work well with others. You can learn more about The 47th Avenue Farm at our website: www.47thAveFarm.com

Please carefully answer the following questions and feel free to use as much space as necessary. Your responses will be treated confidentially as this document must be sent directly to us. Thank you in advance for taking the time to better acquaint us with this applicant.

1. How do you know the applicant and is your relationship personal or professional?
2. How long have you known the applicant?
3. In your opinion, what are the applicant's strengths?
4. In your opinion, what are the applicant's weaknesses?
5. Please describe the applicant's work ethic and attitude.
6. Do you think that the applicant is capable of and interested in doing manual labor tasks for many hours at a time?
7. If you are an employer, would you hire the applicant again? Why or why not?
8. Please include any other information you think might be helpful to us while making our decision

Please send this completed form to Laura Masterson:

Via e-mail: jobs@47thAveFarm.com

or to 6632 SE 47th Ave., Portland Oregon 97206

Information must be received by Friday, February 10th, 2012